

# ENVIRONMENTAL AND SUSTAINABILITY POLICY

## Scope

Cooper Foods (Andover) Ltd is a food service company based in Andover, Hampshire. We sell fresh meat and fish as well as a range other fresh, frozen and ambient products to our customers. Our customers are made up of hospitality industry, caterers, care homes and schools etc who are located in Southern England. All deliveries are made with our own fleet of vans. We are registered with the Food Standards Agency.

The scope of this policy will apply to the whole company.

## Environmental and Sustainability Policy

Cooper Foods is committed to minimise the environmental impacts of our business operations while we continue to grow and develop the business along the most cost-effective and sustainable path. We recognise our obligation towards our employees and the wider communities in which we operate, to minimise the impact of our business operations on the environment. As such we are committed to this Policy and all our employees are required to cooperate to ensure that it is fully implemented.

We recognise that our activities impact the environment in several ways, principally through:

- Energy Consumption and Greenhouse Gases – including electricity used for keeping our production areas and freezers at the correct temperature, lighting, heating.
- Fuel – used by our delivery vehicles and employees (FSE and those who drive to work)
- Water and Local and Accidental Pollution – use of water and waste water
- Paper – used in our day to day operations
- Chemicals – used in our day to day operations
- Customers – ensuring we supply all our customers with food safe, quality products
- Food Production – ensuring, where possible, all our food products are from sustainable sources and all our suppliers comply with UK and EU animal welfare standards.

We recognise our need to reduce our environmental impact and have set a target to be Net Zero by 2034. The following actions will be taken to support this ambition, as well our commitment to protecting the environment and continually improving our environmental performance by:

- Fulfilling all compliance obligations including laws, regulations and other requirements relating to the environment.
- Ensure the prevention of pollution.
- Aim to continuously improve our environmental performance.
- Encourage our suppliers to support our environmental commitments.
- Minimise the consumption and wastage of natural resources as far as reasonably and economically practicable.
- Manage waste generated from our business incorporating reduction, re-use and recycling according to the principles of the waste hierarchy.

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- Incorporate environmental considerations into the acquisition and design of the firm's buildings where possible.
- Ensure that consideration is given to purchasing environmentally sustainable products.
- Annually set objectives and targets relating to our most significant environmental aspects (i.e., energy efficiency and waste management). We will measure our performance against these objectives and targets at least annually.
- Provide information, instruction and training to staff as necessary on the environmental impacts of the firm's activities and on mitigating measures and initiatives to minimise these impacts.
- Integrate environmental considerations into key business decisions.
- Regularly monitor this policy to ensure that it remains in line with legislative requirements, our selected areas of environmental impacts, the activities of the business and other relevant requirements. It will be regularly reviewed and revised as necessary in the light of relevant changes to these.

Specifically, we will:

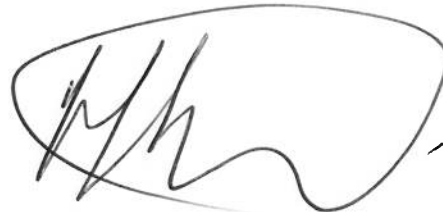
- Endeavour to reduce energy consumption through staff awareness and improved controls.
- Monitor fleet driver behaviour and continually review routes to be more environmentally friendly.
- Manage the way we use water to reduce the amount we use.
- Reduce paper consumption by increased use of electronic communication and data storage as well as through staff training.
- Recycle as much cardboard and wastepaper as possible.
- Recycle the polystyrene boxes that our fish products arrive in.
- Utilise recycling facilities available to recycle paper, plastic bottles, cans, batteries, waste electrical items and other waste streams.
- Ensure our meat and fish suppliers source their products from sustainable sources and they comply with UK and EU animal welfare standards.

Signed:



Name: *Mark Cooper*  
Date: *17<sup>th</sup> December 2024*  
Position: *Director*

Signed:



Name: *Will Cooper*  
Date: *17<sup>th</sup> December 2024*  
Position: *Director*

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# SUSTAINABLE FOOD POLICY

## Scope

Cooper Foods (Andover) Ltd is a food service company based in Andover, Hampshire. We sell fresh meat and fish as well as a range other fresh, frozen and ambient products to our customers. Our customers are made up of hospitality industry, caterers, care homes and schools etc who are located in Southern England. All deliveries are made with our own fleet of vans. We are registered with the Food Standards Agency.

The scope of this policy will apply to the whole company.

## Sustainable Food Policy

### 1. Commitment

This Policy sets out our vision for Cooper Foods Ltd and our commitment to protect the environment and ensure that we provide quality and sustainable meat and fish products to our customers.

### 2. Sourcing

Cooper Foods Ltd will prioritise ethical and responsible sourcing by building long term relationships with suppliers who have also committed to protect the environment and provide sustainable food products. Where possible, we will develop a supply chain with the emphasis on local and/or seasonal produce.

### 3. Animal Welfare

We will ensure that all our suppliers comply with UK and EU animal welfare standards. We will purchase animal products from companies who have committed to prioritise animal welfare and uphold humane practices. Where possible we will work with suppliers who are Farm Assured or Red Tractor accredited. We will ensure that any soy product used in animal feed is from a sustainably certified source.

### 4. Sustainable Seafood

We will ensure our suppliers provide sustainable seafood products and are committed to reducing the negative impact on fish stocks and protecting our marine environment. We will not supply any species names on the Marine Stewardship Council endangered list and will ensure all our seafood suppliers comply with the Marine Conservation Society's Good Fish Guide standard. [MCS Good Fish Guide](#)

### 5. Monitoring

We will monitor our suppliers annually to ensure they continue to be committed to protecting the environment and sourcing sustainable meat and fish products.

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